

## 4380 Violence in the Workplace

The District recognizes the need for a violence-free work environment for all School District employees and visitors. Violence in the workplace will not be tolerated. The ~~District Board of Trustees~~ is committed to maintaining an environment clear of all forms of violence, including verbal or physical threats and forms of intimidation such as sexual harassment or abusive language. Employees are expected to report all threats and violence, physical or verbal, to their building supervisors.

ADOPTION DATE:

February 21, 1996; Reviewed September 25, 2007; **Minor revisions November 14, 2023;**

LEGAL REFERENCE(S):

CROSS REFERENCE(S): **4380-R, 4374, 4341**

ADMINISTRATIVE REGULATION: 4380-R